

# ATTENTION

## Independent Recruiters!

*Don't miss opportunities to make temporary, temp-to-hire, or contract placements!*

### Have you ever...

1

Wanted to diversify your permanent placement business with income from temporary or contract placements?

2

Missed an opportunity to make a temporary or contract placement because of financial or administrative reasons?

3

Wanted to offer temp-to-hire as an option when a company did not want to pay a perm fee?

4

Referred temporary or contract placements to a friend or competitor without adequate compensation?

5

Missed an opportunity to make an out-of-state temporary or contract placement because you were not registered to do business in another state?

### What we do...

TFI Resources is a multi-state employer of temporary and contract personnel placed by others — typically, independent recruiters who want to expand their business by taking advantage of temporary and contract placement opportunities.

We provide payroll funding and back office services. We usually assume the role of employer of record, although similar services are available when we are not the legal employer.

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*Payroll Services for Temporary and Contract Personnel*

# What we'll do for you

*Our services will help you expand your business!*

## **Employer of Record**

We assume the responsibilities of employer of record although similar services are available if you prefer to be the legal employer.

## **Payroll Funding**

We provide payroll funding on a weekly or bi-weekly basis for the temporary or contract workers.

## **Back Office Support**

Our administrative services include payroll processing, payment of all applicable payroll taxes, and invoicing. The invoices include your company name.

## **Weekly Profit Checks**

Your profit is remitted to you each week based on collections received during the week.

## **Activity Reports**

We keep you informed of the activity on your account by detailed weekly activity reports. Customized or special reports are provided as needed.

## **Workers' Compensation and General Liability Insurance**

Our insurance policies provide protection for the client companies and important coverage for the workers.

## **Benefits**

A comprehensive benefits program is offered as an option to the workers, which includes short and long term health insurance, life insurance, and dental discounts.

## **Credit Analysis**

We can assist in the credit analysis of prospective client companies.

## **Collection Assistance**

Our courtesy and professionalism in the collection process helps ensure timeliness of payments.

## **Facilitate Out-of-State Placements**

Our multi-state capability to serve as employer of record allows you to make temporary or contract placements in states where you are not set up to do business.

If you are currently passing up opportunities to make temporary or contract placements, our services would allow you to expand your business and make you more full service to your client companies.

And if you are already making temporary or contract placements, we can help you expand your business by offering payroll processing and employer of record services in states where you are not set up as an employer.

*Because we offer a simple, expedient way for you to increase your participation in the rapidly growing temporary and contract market, we can be a valuable resource for you in today's competitive environment.*

# How to get started

## **Let us know that you have an interest!**

Call us with any questions you may have or visit our website for more information on our services. Don't miss any more opportunities to make temp, temp-to-hire or contract placements! Your ability to offer a range of staffing services will allow you to expand your business and offer a more complete service to your client companies.

# Who uses TFI Resources?

**Small staffing firms** who want to complement their permanent placement business with temporary and contract placements.

**Mid-sized firms** who choose to outsource payroll funding, payroll processing, and possibly, employer of record services.

**Large staffing firms** who need a company to serve as the employer of record in certain states where they would like to make temp, temp-to-hire or contract placements but are not registered to do business.

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