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 800-701-4014
 Pat@tfiresources.com

RECRUITING AGENCY: _____

BACKGROUND SCREEN AUTHORIZATION AND CONSENT

As a condition of my employment by TFI Resources for a temporary/contract position, I hereby authorize TFI, or its designated agent; Occuscreen, to procure a consumer report and/or investigative consumer report on me.

The above mentioned reports may include, but are not limited to, information as to my character, general reputation, personal characteristics, and mode of living, discerned through employment and educational verifications; personal references; personal interviews; personal credit history based on reports from any credit bureau; my driving history, including any traffic citations; a social security number verification; present and former addresses; criminal and civil history/records; or any other public record.

I understand that I am entitled to a complete and accurate disclosure of the nature and scope of any investigative consumer report of which I am the subject upon my written request to TFI Resources, if such request is made within a reasonable time after the date hereof. I also understand that I may receive a written summary of my rights as defined in the Fair Credit Reporting Act, 15 U.S.C. 1681 et. seq. Furthermore, I will not hold TFI or its agents, responsible for errors or inaccuracies in the acquisition or transmittal of information pertaining to the verification of my background.

I further authorize any person, business, or governmental agency who may have information on my background to disclose such information to TFI Resources, my recruiter/staffing company, or the client company for whom the temporary assignment is to be performed including, but not limited to, any and all courts, public agencies, law enforcement agencies and credit bureaus, regardless of whether such person, business entity, or governmental agency compiled the information itself or received it from other sources. I give my consent to the release of the results of any report to those who have a need to know including, but not limited to, my recruiter/staffing company, the client company for whom the temporary assignment is to be performed, and my employer, TFI Resources.

I hereby release TFI Resources, my recruiter/staffing company, the client company and any other persons, business entities, or governmental agencies, from any and all liability claims and/or demands by me for providing or releasing information as herby authorized.

I certify that the information contained on this form is true and correct and that my application for employment, or current work assignment, may be terminated based on any false, omitted, or fraudulent information.

State-specific information:

- California – If you are a California resident or applying for employment at a location in the State of California, in addition to this disclosure/authorization, please review and complete the “Disclosure and Acknowledgement Concerning Consumer Credit Report Obtained for Employment Purposes Pursuant to California Law.”
- Minnesota – If you are a Minnesota resident or applying for employment at a location within the State of Minnesota, you have a right to obtain a copy of the consumer report by checking this box.
- Oklahoma – If you are an Oklahoma resident or applying for employment at a location within the State of Oklahoma, you have a right to obtain a copy of the consumer report by checking this box.

I request a copy of the consumer report.

Signature

Email Address

Print Name

Date

FAX DOCUMENTS BACK TO TFI RESOURCES – 713-783-1566 OR 800-765-0652

DISCLOSURE AND ACKNOWLEDGEMENT CONCERNING CONSUMER CREDIT REPORT OR INVESTIGATIVE CONSUMER REPORT OBTAINED FOR EMPLOYMENT PURPOSES PURSUANT TO CALIFORNIA LAW

In connection with your application for employment with TFI Resources ("Company"), the Company will obtain a consumer report or an investigative consumer report on you, as defined in the California Consumer Credit Reporting Agencies Act, Cal. Civ. Code §1785.1 *et seq.*, and the California Investigative Consumer Reporting Agencies Act, Cal. Civ. Code §1786 *et seq.* An "investigative consumer report" includes information as to your character, general reputation, personal characteristics, and mode of living.

California law requires that you check the following box to indicate your desire to receive a copy of the report.

Please forward to my attention at the following address a copy of the report.

Street: _____

City, State, Zip: _____

Information You May Request If An Investigative Consumer Report Is Obtained **(Summary of Cal. Civ. Code § 1786.22)**

If the Company obtains an investigative consumer report on you, you may inspect or obtain a copy of your file and certain other information that is maintained by respective background investigation agency ("Agency"). In addition to making your file available for your inspection, "Agency" will identify the recipients of any investigative consumer report on you that "Agency" has furnished for employment, insurance, or any other purpose within the three-year period preceding your request, and the dates, original payees, and amounts of any checks or charges upon which any adverse characterization of you that may be included in your file is based.

During normal business hours and on reasonable notice, "Agency" will make your file and other information available to you as follows:

- (1) In person, if you appear in person and furnish proper identification. A copy of your file will also be available to you for a fee not to exceed the costs of duplication.
- (2) By certified mail, if you make a written request, with proper identification, for copies to be sent to a specified addressee but, in complying with such a request, REPORTING AGENCY will not be liable for disclosures to third parties that may be caused by mishandling of mail after such mailings leave REPORTING AGENCY.
- (3) REPORTING AGENCY will provide a summary of all information contained in your file which REPORTING AGENCY is required to provide to you, by telephone, if, with proper identification, you have made a written request for telephone disclosure, and you have prepaid, or had charged directly to you, any toll charge for the telephone call.

"Proper identification" as used above means that information generally deemed sufficient to identify a person, including documents such as a valid driver's license, social security account number, military identification card, and credit cards. You may be accompanied by one other person of your choosing who shall furnish reasonable identification. REPORTING AGENCY may require you to furnish a written statement granting REPORTING AGENCY permission to discuss your file in such person's presence.

REPORTING AGENCY will provide trained personnel to explain to you any information REPORTING AGENCY provides to you, and will provide a written explanation of any coded information contained in your files.

Consent and Acknowledgement

By signing the Fair Credit Reporting Act Consumer Disclosure and General Authorization of Report for Employment Purposes, I have authorized the Company to obtain a consumer report, or an investigative consumer report, on me.

This is to confirm that I have read, and hereby acknowledge receipt of, the information set forth above concerning my rights under the laws of California.

Applicant's Signature

Today's Date

Applicant's Name Printed